



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**COMMITTEE SUMMONS**

C Hanagan  
Service Director of Democratic Services & Communication  
Rhondda Cynon Taf County Borough Council  
The Pavilions  
Cambrian Park  
Clydach Vale CF40 2XX

Marc Jones - Democratic Services Officer (07385 401845)

**YOU ARE SUMMONED** to a meeting of **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held at the **(Virtual)** on **WEDNESDAY, 11TH AUGUST, 2021** at **10.00 AM**.

**AGENDA**

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No's**

**1. DECLARATION OF INTEREST**

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

**2. MINUTES**

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 7<sup>th</sup> July 2021.

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**3. TO CONSIDER PASSING THE FOLLOWING UNDER-MENTIONED RESOLUTION:**

“That the press and public be excluded from the meeting under Section

100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

**4. VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS**

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children’s Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information

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**5. URGENT BUSINESS**

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

**Service Director of Democratic Services & Communication**

**Circulation:-**

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor W Treeby and County Borough Councillor M Webber respectively)

Members of the Panel:-

County Borough Councillors: Councillor M Weaver, Councillor J Bonetto, Councillor M Powell and Councillor E Webster



**RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**  
Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 7 July 2021 at 9.45 am at the Virtual.

**County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor M Webber    Councillor M Weaver  
Councillor J Bonetto

**Officers in attendance:-**

Mr R Evans, Director of Human Resources

**Trade Union Representatives:-**

**1        DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

**2        Apologies**

An apology of absence was received from Councillor Treeby.

**3        TO ELECT A CHAIRMAN**

The panel voted unanimously to elect Councillor Treeby as Chair of the Voluntary Early Redundancy Panel for the 2021-22 Municipal Year.

**4        TO ELECT A VICE-CHAIRMAN**

The panel voted unanimously to elect Councillor Webber as Vice Chair of the Voluntary Early Redundancy Panel for the 2021-22 Municipal Year.

**5        MINUTES**

It was **RESOLVED** to approve the minutes of the 30<sup>th</sup> March 2021 as an accurate reflection of the meeting.

**6        TO CONSIDER PASSING THE FOLLOWING UNDER-MENTIONED**

## RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

## 7 VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services Group Director Prosperity, Development & Frontline Services and Director of Education and Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following Consideration of the report it was **RESOLVED** –

1. To approve the under-mentioned applications as detailed in the report and listed below –

<u>Initials</u>	<u>Employment Termination Date</u>	<u>Post</u>	<u>Service Area</u>	<u>Package</u>
NW	30 <sup>th</sup> September 2021	Group Director Prosperity, Development and Frontline Services & Deputy Chief Executive, Group Director Prosperity, Development and Frontline Services	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
LP	31 <sup>st</sup> December 2021	Head of Intensive Intervention Temporary Head of Service Level 1 Children's Services	Education & Inclusion Service	Voluntary Early Retirement with Redundancy
HW	31 <sup>st</sup> August 2021	Temporary Special Needs Support Assistant Trerobart Primary School	Education & Inclusion Service	Voluntary Redundancy
MJ	31 <sup>st</sup> August 2021	Attendance, Wellbeing & Inclusion Officer	Education & Inclusion Service	Voluntary Early Retirement with Redundancy
NS	31 <sup>st</sup> August 2021	Attendance, Wellbeing & Inclusion Officer	Education & Inclusion Service	Voluntary Redundancy
LB	31 <sup>st</sup> August 2021	Learning Support Assistant	Education & Inclusion Service	Voluntary Redundancy
GJ	31 <sup>st</sup> August 2021	Teaching Assistant	Education & Inclusion Service	Voluntary Early Retirement with Redundancy

TH	31 <sup>st</sup> August 2021	Teaching Assistant	Education & Inclusion Service	Voluntary Redundancy
NM	31 <sup>st</sup> August 2021	Teaching Assistant	Education & Inclusion Service	Voluntary Redundancy
JB	31 <sup>st</sup> August 2021	Teaching Assistant	Education & Inclusion Service	Voluntary Redundancy
NR	31 <sup>st</sup> August 2021	Teaching Assistant	Education & Inclusion Service	Voluntary Redundancy

**8 URGENT BUSINESS**

There was no urgent business to report.

**This meeting closed at 9.52 am**

**CLLR M WEBBER,  
VICE CHAIR.**

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of the Local Government Act 1972.

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